

"NONDISCRIMINATION"

NOTICE OF AVAILABILITY OF LANGUAGE ASSISTANCE SERVICES AND AUXILARY AIDS AND SERVICES (§ 92.11)

ATTENTION: If you speak a language other than English, free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 1-888-703-6999 (TTY: 1-877-855-8039) or speak to your provider.

NONDISCRIMINATION NOTICE

Discrimination is against the law. Liberty Dental Plan (Liberty) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). Liberty does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Liberty:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - o Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - o Qualified interpreters
 - o Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Liberty's Civil Rights Coordinator.



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HOW TO FILE A GRIEVANCE

If you believe that Liberty Dental has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Sydney Lee, Liberty's Civil Rights Coordinator.

Liberty Dental Plan c/o Civil Rights Coordinator P.O. Box 26110 Santa Ana CA 92799-6110 (888) 703-6999, TTY (877) 855-8039. www.libertydentalplan.com

OFFICE OF CIVIL RIGHTS - U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.